



CODE OF CONDUCT - AGE COORDINATOR

PUMA believe that junior sport should be safe, enjoyable, inclusive and maximise individual participation. Our club acknowledges that positive experiences in junior competition will contribute to children developing a lifelong love of sport.

Team Selection

- Emphasise to coaches and parents that junior sport is about participation and is not limited to competition.
- Try to match players in a team with others of their own ability and school age. PUMA will need to form opinions on the ability of players. This will be done through observation of games, training, dedicated grading sessions and/or advice from coaches or Chief Registrar.
- Try to balance each team positionally but provide junior players with a broad range of experiences on the court.
- Teams are formed from the players who have registered and paid for the season. This is a Junior Competition By-law.
- Friendships are considered but cannot be the major consideration when forming teams as all players have different natural abilities and rates of development. PUMA considers basketball an opportunity for children to make new friendships and develop social skills such as teamwork, leadership and resilience.

Grade Nomination

- Nominate teams in grades where we expect them to be most competitive, i.e. have a reasonable chance of making finals.
- A well graded competitions allows for better skill development and caters to children, particularly those in their teenage years, who seek competitiveness.
- Ideally PUMA would have a team entered in every grade in every age division in both the boys and girls competition. Player numbers and their ability will influence what is possible to nominate.
- The domestic clubs nominate registered and paid players into teams to the Junior Committee. A grading meeting may alter the grade after the teams from all the other clubs are nominated. Grading decisions are made by the Junior Committee. All clubs are represented and have a vote.

The PUMA Way

- Uphold the decisions of the PUMA Committee and adhere to club policies
- Adhere to the Puma Volunteers Code of Conduct, [WBA Code of Conduct](#) and [BWA Code of Conduct](#)

PUMA thanks our volunteers for their dedication time and efforts.