



CODE OF CONDUCT - COACH

PUMA believe that junior sport should be safe, enjoyable, inclusive and maximise individual participation. Our club acknowledges that positive experiences in junior competition will contribute to children developing a lifelong love of sport.

Coaching Excellence

- Help each person (player, official, etc) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Encourage and support opportunities for people to learn appropriate behaviours and skills
- Support opportunities for participation in all aspects of the sport
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of participants. Advise the club of any new qualifications.
- Treat each participant as an individual
- Place the safety and welfare of the participants above all else. Be aware of and support the sport's injury management plans and return to play guidelines.
- Advise your Age Coordinator or the Chief Registrar of any incidents or issues in the team or at the courts (games, training or otherwise).
- Do not tolerate abusive, bullying or threatening behaviour.
- Maintain contact and update all families with any team information. Contact can be made direct by the Coach or through the Manager.
- All contact with families should be at an appropriate time and place. Set guidelines with families at the start of the season. Discussions should be had away from their child and other children and families to avoid distress of any kind. PUMA advise and encourage that a suitable time can be made through the Manager for a meeting or for contact by telephone. Inappropriate behaviour or language cannot be tolerated.

Honour the Sport

- Act within the rules and spirit of the sport
- Promote fair play and good sportsmanship
- Respect the decisions of officials, scorers and administrators.
- Show respect and courtesy to all involved with the sport (e.g. other teams and clubs).
- Basketball is a team game. Encourage the players to respect, support and encourage their teammates, other teams and clubs).

Integrity

- Be a positive role model for our players and our club
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Act with integrity and objectivity and accept responsibility for your decisions and actions
- Ensure your decisions and actions contribute to a safe sporting environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications or coaching experience to be misrepresented.
- Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods.
- Display responsible behaviour in relation to alcohol and any other drugs.
- Never participate in or advocate practices that involve match fixing.

The PUMA Way

- Focus on promoting participation, not winning and losing.
- Ensure all team members have the opportunity to rotate through positions (where appropriate – a small player may not be able to play centre in defence)
- Every effort to be made for all players to receive equal overall season playing time, regardless of ability. Ensure in finals that all team members play.
- If you coach your own children, treat them like all other team members (e.g. rotations, playing time or participation).
- Engage with your players before and after a game as a usual practice wherever possible for encouragement, game planning and as a general learning opportunity.
- Follow the PUMA coaching guidelines
- Uphold the decisions of the PUMA Committee and adhere to club policies
- Promote club at all times. Every Coach is proud of the team they coach but please do not make references to “my” team or players. They are PUMA players and a PUMA team which you have been asked by the club to coach. They should be referred to as “PUMA” or “our” teams and players.
- Wear PUMA clothing at all times when coaching for the club. Promote pride in the club and club colours in our players.
- Adhere to the [WBA Code of Conduct](#) and [BWA Code of Conduct](#).

PUMA thanks our coaches for their dedication time and efforts.

I, <INSERT YOUR NAME > have read and understood the policy and will abide by it as a member of Puma (Willetton) Basketball Club Inc.

Signature:

Date:

If under 18 years of age, parent/guardian:

Signature:

Date: